

Mulberry Wood Wharf Primary

Accessibility Plan

Approval Body:	Mulberry Stepney Green and Mulberry Wood Wharf LGB
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Policy Version:	2

Mulberry Wood Wharf Primary School Accessibility Plan

Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided.
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind. Our school aims to be an inclusive school. We actively seek to remove the barriers to learning and participation that can hinder or exclude individual pupils, or groups of pupils.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the policy. We work closely with outside agencies such as the Tower Hamlets SEND department, school nursing; the Educational Psychologist (EP), Stephen Hawking Outreach and Phoenix Outreach.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including pupils, parents, staff and governors of the school.

The UN convention on the Rights of the child

All Mulberry Wood Wharf policies are underpinned by the rights of the child. This policy covers:

Article 2: (non-discrimination) The Convention applies to every child without discrimination, whatever their ethnicity, gender, religion, language, abilities or any other status, whatever they think or say, whatever their family background

Article 3: The best interests of the child must be a top priority in all decisions and actions that affect children

Article 5: (parental guidance and a child’s evolving capacities) Governments must respect the rights and responsibilities of parents and carers to provide guidance and direction to their child as they grow up, so that they fully enjoy their rights. This must be done in a way that recognises the child’s increasing capacity to make their own choices.

Legislation and guidance

This document meets the requirements of schedule 10 of the Equality Act 2010 and the Department for Education (DfE) guidance for schools on the Equality Act 2010.

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a ‘substantial’ and ‘long-term’ adverse effect on his or her ability to undertake normal day to day activities.

Under the Special Educational Needs and Disability (SEND) Code of Practice, ‘long-term’ is defined as ‘a year or more’ and ‘substantial’ is defined as ‘more than minor or trivial’. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make ‘reasonable adjustments’ for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises

Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

AIM: To Increase access to the curriculum for children with a disability

Current good practise	Objective	Person responsibility	Date to complete actions by
Our school offers a differentiated curriculum for all pupils.	Work is tailored for the needs of the individual child	Class teachers Subject leads	Ongoing
Children work in mixed ability learning partners with clear success criteria. We do not stream for any subjects (other than phonics in EYFS and KS1)	Children are not restricted by limitations that others may put on them. Children progress at their own pace for a given objective	Class Teachers and subject leads	Ongoing

<p>so that children have the opportunity to access and progress their learning at their level for that lesson.</p>			
<p>We use scaffold activities and use resources tailored to the needs of pupils who require support to access the curriculum. We take advice from other services to ensure that resources are prepared and presented in the most accessible way.</p> <p>Access arrangements in place for assessment and national tests</p> <p>Resources may include wobble cushions, reading pens, sloping board for writing, fiddle toys, adapted pens, PECS book and other resources that may be purchased and allocated to students based on need</p> <p>Progress is tracked for all children, including those with a disability</p>	<p>Pupils with disabilities have the same access to lessons as those without disabilities</p>	<p>Class Teachers SEN lead Subject leads</p>	<p>Ongoing</p>
<p>Targets set are appropriate for children with additional needs</p> <p>Termly targets are set at pupil progress meetings with SLT (SEN lead). Shorter term individual targets are set by class teachers and children to work towards and discuss in lessons</p>	<p>Progress of individuals is tracked</p> <p>Progress of pupils with SEN needs are tracked as a group</p>	<p>Class teachers Subject leads SEN lead Headteacher</p>	<p>Termly (for long term targets)</p> <p>monthly (short term targets)</p>
<p>The curriculum is reviewed to ensure it meets the needs of all children</p> <p>Adaptions are made for the individual needs of students including pastoral support, timetable adaptations, interventions, speech and language therapy,</p>	<p>The curriculum is fit for purpose</p>	<p>Curriculum lead</p>	

<p>Mulberry Wood Wharf offers a differentiated curriculum for children of all abilities and uses specific resources to ensure certain pupils can access the curriculum fully.</p> <p>Training for staff when working with children with specific needs including medical</p> <p>Tailored resources available to the needs of the child</p>	<p>All children can access the curriculum</p> <p>Staff are skilled and confident to work with and adapt to the needs of all children</p> <p>Use of advisory teams for advice and training for staff</p> <p>Outreach support from Phoenix and Stephen Hawkings</p>	<p>SEN lead</p>	<p>Ongoing</p>
<p>Staff are welcoming and happy to invite parents and visitors into school</p>	<p>Person to person communication or phone call</p> <p>Update parents with events and information to local support networks</p>	<p>All staff</p>	<p>Ongoing</p>
<p>The school environment has been adapted as far as possible to the needs of pupils with disabilities. This includes:</p> <p>Disabled toilet and facilities.</p> <p>The school is in the process of having a lift fitted so that the upper floors can be accessed.</p>	<p>No pupils with a disability are disadvantaged by the physical school environment</p>	<p>SEN lead Premises manager headteacher</p>	<p>Ongoing</p>
<p>Ensure SEN needs handover to staff in a meeting as well as relevant information and reports</p> <p>Consider layout of classroom to support children with behaviour/physical or learning needs</p> <p>Next years staff to attend annual review (when possible)</p> <p>SEN lead to meet and discuss with parents any need</p>	<p>Specific children have equipment and settling arrangements as they need. Ensure a smooth transition occurs when joining the school or to new classes in September</p>	<p>Class teachers and SEN lead</p>	<p>Ongoing: Particular focus at end of summer term/beginning September</p>
<p>Staff are use Widgit symbols to support children's understanding of their timetable, choices in the day and new vocabulary</p>	<p>Visuals supporting the understanding and communication for children</p>	<p>All staff</p>	<p>Ongoing</p>

Effective communication and engagement with parents	Annual reviews for children with EHCP Open door policy for conversations with SEN lead/class teachers	SEN lead	Ongoing
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NEXT STEPS

Signage in school	All Classrooms and communal spaces labelled with appropriate widget symbols to inform pupils, staff and visitors of the use of the room Design and positioning to inform those with visual impairments and wheelchair users	SEN lead	Autumn 2024
Ensure all children are represented in the curriculum	Audit curriculum to ensure that we have included examples of people with disabilities. Books in library	Curriculum lead and SEN lead	2024/25 curriculum review
We are on a new site and currently only have partial occupation. It is unknown when we will gain full occupation of thr site.	Update the accessibility plan once the site moves from partial occupation to full occupation	Headteacher	Ongoing

Monitoring arrangements

This document will be reviewed every year but may be reviewed and updated more frequently if necessary. It will be reviewed in the spring term when the school transfers to the news site.

It will be approved by the governing body.

Links with other policies

This accessibility plan is linked to the following policies and documents:

Risk assessment policy

Health and safety policy

Special educational needs (SEN) information report

Supporting pupils with medical conditions policy

Inclusion Policy